

Company Profile

1

OnePyramid Consulting Limited

www.onepyramid.com

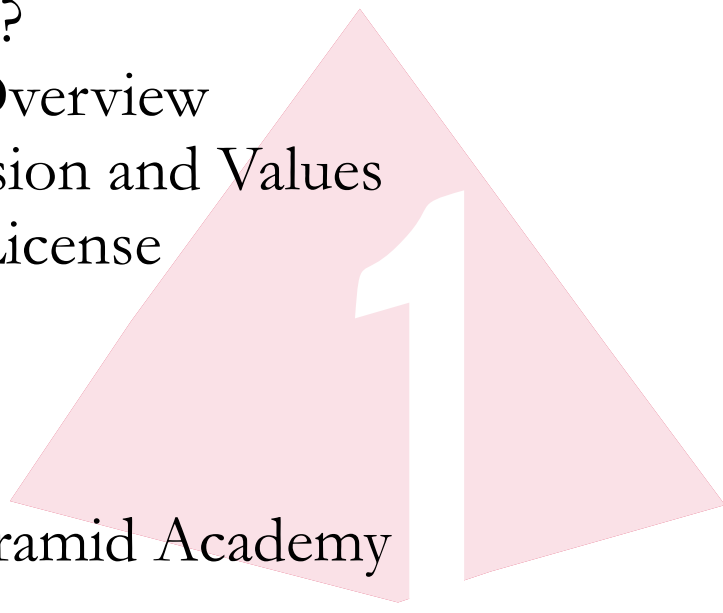






Contents

- ▲ Who are we?
- ▲ Company Overview
- ▲ Mission, Vision and Values
- ▲ Operating License
- ▲ Clients
- ▲ Services
- ▲ Products
- ▲ The OnePyramid Academy
- ▲ Partners





Who are we?

OnePyramid Consulting Limited

Is a one-stop human resources services company that supports the HR initiatives of organizations, helping them achieve more with less resources. We create insightful employee engagement for better decision making and increased profits for Nigerian businesses.

Through a host of carefully selected products and services, we assist businesses in driving an incremental or radical transformation of their human capital processes in ways that align with their corporate goals and objectives.

Our aim is to improve efficiency, performance, and above all, profit for our Clients. At OnePyramid, we believe today's successful organizations are those who continue to re-engineer their business and people processes.

Our Clients leverage our specialized expertise and technology platforms dedicated to Business Process Outsourcing. We operate at scale, allowing us to offer our Clients effective solutions that reduce their cost-per-hire.



Company Overview

OnePyramid Consulting Limited, founded in 2017, has a history of providing best-in-class solutions for business support and insight.

With a current staff-strength of 500 (core and outsourced), at the heart of our philosophy is to provide quick time-to-value for our clients. We are licensed by the Federal Ministry of Labour and Employment to render Outsourcing and HR services in Nigeria.

Furthermore, **OnePyramid Consulting** is the certified local representative of PaySpace Global - the number one HR Information System in Africa with in-built legislation of over 50 Countries. What we have gone further to do is to localize our payroll features to meet the legislative demands of Nigeria. We earned the right to rebrand this solution as Accur8HR.com, and today several Clients reap the benefit.

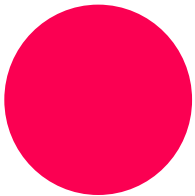
Along with our HR technology, we offer unique and cost-effective HR services that aid Nigerian businesses in achieving their people objectives. We cater to HR Managers, IT Managers and Operations Manager seeking to outsource some of their functions to enhance operational efficiency.

Our blend of expertise is fundamental to the level of services that we provide. **OnePyramid Consulting** uses the benefit of its local understanding and hands-on experience to provide an acceptable level of support in accordance with international standards. We are uniquely positioned to deliver high-quality HR consulting projects, implementations and support.



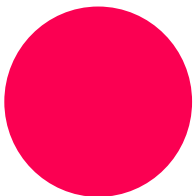
Every Organization is about people

We have a team of enthusiastic and self-driven Consultants who have a passion for Customer Success. We are diligent and resourceful bunch with a combined experience of over 40 years in human resources, payroll management, Business Process Outsourcing, Project Management and Process Optimization.



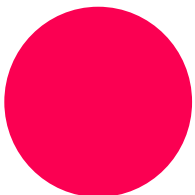
MISSION

To support businesses in the pursuit of their strategic goals and objectives by leveraging cost-effective human resources solutions.



VISION

We want to be the benchmark in Human Resources solutions partnerships, recognized for the integrity of our people, ethics of our business practice and quality of our service.



VALUES

- ✓ High Performance
- ✓ Quality Work
- ✓ Knowledge & Communication
- ✓ Customer Satisfaction

We are licensed ✓



We are delighted to have been granted the prestigious Recruiter's License by the Federal Ministry of Labour and Employment.

This recognition is a testament to our commitment to excellence and compliance with industry standards. We are honored to have met the rigorous criteria set forth by the Ministry, and we see this achievement as a validation of our dedication to providing top-notch consulting and outsourcing services.



A Few Clients We Have Worked With



Fareast Mercantile Co. Ltd - Nigeria
Forging partnerships built on trust and commitment



Nigeria Inter-Bank Settlement System F



Recruitment

Every Organization's skill requirement vary, but a fact remains that Organization wants the best hands to drive its strategic and operational goals. At OnePyramid, we are experts at Recruitment Process Outsourcing (RPO). By outsourcing your recruitment needs to us, we can apply our technology to drive a faster Time-to-Value and make sure we are as accurate on your brief as possible.

Our recruitment services include:

- 1. Talent Sourcing:** Utilizing our extensive network and cutting-edge recruitment technologies, we will identify and attract top-tier candidates in your sector.
- 2. Customized Recruitment Strategy:** We will work closely with your HR team to develop a bespoke recruitment strategy tailored to the unique needs and goals of your organization.
- 3. Screening and Assessment:** Our team of experienced recruiters will conduct thorough screening and assessment processes to ensure that only the most qualified candidates are presented to your company.
- 4. Candidate Engagement:** We understand the importance of candidate experience and will ensure that all interactions with potential hires reflect positively on your company, enhancing your employer brand.
- 5. Onboarding Support:** Our services extend beyond the recruitment stage, and we will assist with the onboarding process to facilitate the seamless integration of new hires into your organization.
- 6. Ongoing Support:** We are committed to building long-term partnerships with our clients and will continue to provide support and assistance even after the recruitment process is complete.

As a Private Employment Agency, we have complied with the relevant provisions of the law that guarantee decent work for recruited staff. By partnering with OnePyramid Consulting Ltd, your company can gain access to a pool of exceptional talent, streamline the recruitment process, and ultimately, achieve your business objectives more efficiently.

Background Check

OnePyramid is well-positioned to provide the following services to increase your efficiency.

We offer professional Background Check Services (both local and international) to confirm the authenticity of information about candidates' and employees'™ academic qualifications, past experiences, accomplishments, and integrity.

- Identity Verification
- Educational Qualification/Professional Certification Verification (Local & Foreign)
- Previous Employer Reference Checks
- NYSC Certificate Verification
- Guarantor's Verification Checks
- Address Verification
- Credit Checks
- Know Your Customer (KYC)
- Criminal Record Check
- Professional / Personal Reference Verification



Business Process Outsourcing

In today's fast-paced business environment, organizations face the challenge of managing diverse tasks efficiently while also ensuring cost-effectiveness. BPO has emerged as a strategic solution for companies to focus on their core competencies while delegating non-core functions to specialized service providers. Our company specializes in providing comprehensive outsourcing services tailored to meet the unique needs of businesses across various industries.

Objectives:

- ❑ **Efficiency Enhancement:** Streamline operations by delegating non-core functions to specialized professionals, allowing the client's team to focus on strategic initiatives.
- ❑ **Cost Optimization:** Reduce overhead costs associated with hiring and managing in-house personnel by leveraging our scalable outsourcing solutions.
- ❑ **Access to Expertise:** Tap into a pool of skilled professionals with expertise in various domains, ensuring high-quality service delivery.
- ❑ **Scalability:** Provide flexible outsourcing solutions that can adapt to the evolving needs and growth trajectory of the client's business.

Outsourcing Services that we offer:

- 1. Personnel Under Management:** We can help you focus on the things that matter most to you i.e your operations. OnePyramid Consulting currently manages personnel for the likes of AAVA Brands, FIBNL, DP World, CGCL, etc.
- 2. Customer Service:** We provide professional customer support services through various channels including phone, email, and live chat to enhance customer satisfaction.
- 3. Finance and Accounting:** We Manage financial processes including bookkeeping, accounts payable/receivable, payroll processing, and financial reporting to ensure compliance and

4. Human Resources: Assist with HR functions such as recruitment, onboarding, employee record maintenance, and performance management to support the client's workforce needs.

5. IT Support: We Offer technical support services including helpdesk support, software installation, troubleshooting, and network maintenance to ensure smooth IT operations.

6. Digital Marketing & Branding: We can generate engaging content for digital platforms including articles, blogs, social media posts, and marketing materials to enhance brand visibility and audience engagement.

What we do:

- 1.** We are responsible for Payroll, Pension, and Tax administration for all outsourced staff, and shall provide proof of monthly payments of pension and tax remittances to Mayora.
- 2.** Provide Company ID Cards and HMO access to outsourced staff.
- 3.** Abide by all statutory requirements agreed upon and carry out its obligations per best practices.
- 4.** Prepare appointment letters, handle staff grievances, union issues, and exit formalities for all PUM.
- 5.** Provide soft skills training for PUM and operational skills training with the support of the Client.
- 6.** Meet monthly to discuss issues relating to PUM, feedback, reports, and exchange of correspondences.

HR Consulting

Are you looking for professional support for your existing HR initiatives or department? We can help you achieve more for less.

At OnePyramid, we station dedicated HR Business Partners with Organizations to take the work load off you, helping you stay compliant, draft your HR policies, provide training, and get feedback between you and your employees.

Whether virtually, on your premise or nationwide.

We can help you with the following:

- ▶ Dedicated/on-site HR Business Partner Model
- ▶ Client Consultations
- ▶ Job Descriptions & Headhunting
- ▶ On/Off Boarding according to the Labour law
- ▶ Workforce planning & organizational design
- ▶ HR Reporting & Analytics - dashboard creation or monthly report preparation
- ▶ Payroll Management
- ▶ Statutory Advisory
- ▶ Employee Performance Management - process transformation, holistic appraisal template development, goal setting developments for each roles
- ▶ Periodic HR Audit/Checks
- ▶ Change or design your entire HR processes, systems, policies i.e Total Transformation Project Management
- ▶ Finance, Admin, Supply Chain, IT, Sales functional process development.
- ▶ Soft skills capability development

How do we work?

We understand that businesses are not identical. For this reason we provide requirement-driven services following an engagement with your team.

Our Senior HR Business Partners come with no less than 10 years work experience in HR from various industries, as well as with SPHRi Certification.

Our Junior HR Business Partners come with no less than 5 years work experience in HR from various industries, as well as with PHRi Certification.

Contact us today for a free consultation today.



GOVERNANCE RISK & COMPLIANCE TECHNOLOGY

What does Assurance mean to a modern-day Executive? Simply put - confidence and guarantees provided through data quality and process improvement. With our expertise in implementing Zebra Software Assurance solutions, we work with assurance providers from Audit, Internal Controls, Risk Management, Data Analysts and Compliance. We are resellers of Zebra Software - undoubtedly one of the best and cost-effective GRC solutions in the world. With Zebra Software, we can connect to multiple data sources to automate those monotonous manual assurance processes and tedious work done on Excel spreadsheets.

We are able to automate and deliver the value of true GRC tasks end-to-end. Audit, Risk and Controls departments, traditionally burdened by manual processes and tedious tasks for years, can now turn the majority of the “grunt work” over to a digital workforce. Let Zebra Software take care of your document management, operational and strategic risks, while also providing the digitized capability that can handle long hours and repetition. As a result, this will increase efficiency, effectiveness, and quality throughout the Audit, Risk and Control life cycle, creating more value for the business and making better use of the most precious resource of all i.e the intelligent, highly skilled human talent.

To book a GRC Demo, visit www.onepyramid.com or give us a call.

•



Robotics Process Automation

OnePyramid Consulting is a reseller of UiPath products and services. We help organizations digitize their workforce by automating manual and repetitive tasks, thereby freeing up time and cost that could be applied elsewhere. Our team of programmers apply software algorithms, governed by clear business logic and structured inputs, to create a digital workforce that mimics human behavior. This invariably reduces, or possibly eliminates human intervention through automating all manual and repetitive activities that are weighing down valuable time, budget and resources.

At Onepyramid, we provide the tools, people, expert knowledge and partnerships to help you plug RPA into your business functions. A typical RPA deployment can be deployed cheap and fast as you only get to pay for the number of processes you want to automate and scale as you desire. With unattended Robots, we can automate everything from claims and policies, data analytics, fraud prevention, invoice processing, document understanding, emails, exception management, audit, controls, risk assessment, compliance and other general business operations.

To book a RPA Demo, visit www.onepyramid.com or give us a call.

ACCUR8HR

EDITIONS

	LITE	PREMIER	MASTER
True cloud single instance multi-tenant	●	●	●
Comprehensive Payroll	●	●	●
Comprehensive HR	●	●	●
Country Specific Tax Legislation for 40 Countries	●	●	●
Access on any device	●	●	●
Proactive run-free payroll	●	●	●
Mock Payslip Facility	●	●	●
Unlimited interim payslip runs	●	●	●
Post bulk entries for multiple employees	●	●	●
Comprehensive Leave Administration	●	●	●
On-boarding / Termination Notifications	●	●	●
Security Roles	●	●	●
Standard Payroll & HR Reports	●	●	●
Country Specific Statutory Reports	●	●	●
Localisation	●	●	●
Training & Skills Management	●	●	●
Advanced General Ledger	●	●	●
Organisation Structures - 1 Level	●	●	●
Position Management - Basic	●	●	●
Robust Configuration Options	●	●	●

Scan here for pacey demo



Pacey-demo

Customer name

	LITE	PREMIER	MASTER
Organisation Structures - Multilevel		●	●
Position Management - Advanced		●	●
Employee Self Service		●	●
Basic Workflow		●	●
Attachments		●	●
Asset Register		●	●
Employee Notes & Reminders		●	●
Advanced Costing		●	●
Multi-Language		●	●
API Integration (Web Services)		●	●
Third party payment files		●	●
Expense Claims - 1 Level		●	●
Expense Claims - Multilevel			●
Employee Request			●
Client Defined Dynamic Fields			●
Automated Expatriate Management			●
Multi-Currency			●
Multi-currency payment file options			●
Automated Tax Equalisation			●
Advanced Workflow functionality			●
Consolidated reporting			●
Incident Management			●
Action Types			●

Add-On Modules

	LITE	PREMIER	MASTER
Recruitment	●	●	●
Online Learning Management	●	●	●
Cloud Analytics	●	●	●
OrgChart	●	●	●
Payroll Outsourcing	●	●	●
Performance Management		●	●
Workforce Planning		●	●
Expat Management			●

To book an Accur8HR Demo, visit www.accur8hr.com or give us a call.

Online Learning Management System



As remote work gradually becomes prevalent, the right technology to optimize workforce productivity is also in demand. One of such areas is reskilling and upskilling the workforce. But it's not just about skills, rather, supporting learning in the flow of work by providing employees with on-demand access to curated content.

At OnePyramid, we have partnered with NewLeaf Technologies to create engaging, memorable and pedagogically aligned eLearning experiences, saving you time, money and resources by creating stimulating and relevant course content. With a mix of media, animation, puzzles, questions, audio and video, our content development is easily better than a mundane classroom experience. All content is produced in our studios, allowing us to achieve the highest levels of quality at a cost-effective price.

An advanced Learner Experience Platform designed with the learners in mind. Create your content with the built-in authoring tools or choose from a catalog of thousands of ready-to-go soft skill courses. All learning can be tracked with detailed analytics to identify knowledge gaps ensuring that clients get the most out of training budgets. This makes onboarding and compliance training easy.

- Adaptive and personalised learning
- Content Authoring
- Knowledge retention
- Assessments and exams
- Free App – Learn on any device, anytime, anywhere
- Full online or blended learning
- Detailed analytics and reports
- Certificate management

The OnePyramid Academy



Unlock Your Potential with our Comprehensive Training Programs

Are you ready to elevate your skills and empower your team? Our cutting-edge training programs cater to both individuals and corporate entities, providing a transformative learning experience. Whether you are an ambitious professional seeking personal growth or an organization aiming to enhance workforce capabilities, our training content has you covered.

Our courses are designed to equip you with the basic skills and knowledge needed to excel in the early years of your career. Through a combination of lectures, case studies, and interactive sessions, you will gain insights into a more strategic function of your role in the work place. By the end of any of our courses, you will be equipped with the tools and techniques required to tackle real world business challenges with confidence and competence.

Our courses are available in both classroom and virtual modes.

The classroom training holds at Cowork Style - 15, Ihuntayi Road, Oniru, Victoria Island, Lagos. The cost is ₦70,000

The virtual classes are available at ₦25,000

OnePyramid is focused on offering training and development activities that aligns your skill sets with global best practices.

Below are the list of our courses.:

Introduction to Human Resource Management

HR Analytics

Data Analysis

Digital Marketing and Branding

Advanced Excel

Sales Management

Payroll Management

See www.onepyramid.com for more information.

Our Partners





OnePyramid
Consulting Limited



The City Mall, Onikan, Lagos State, Nigeria.

enquiries@onepyramid.com

+234 816 298 1456, +234 906 115 2871